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EDUCATION

2003	The Catholic University of America Degree: Doctor of Philosophy (Nursing)
1994	University of Maryland School of Nursing Post-Masters Certificate – Women’s Health Nurse Practitioner
1986	University of Baltimore School of Law Degree: Juris Doctor
1981	University of Maryland School of Nursing Degree: Master of Science, Maternal-Child Health Nursing
1975	University of Maryland School of Nursing Degree: Bachelor of Science in Nursing

EMPLOYMENT

Academic Positions

2021-	The Catholic University of America	Dean Emerita & Ordinary Professor
2025	Washington, DC	Conway School of Nursing

Conduct teaching, research and other scholarly activities. Serve on national professional organizations and task forces. Present at national conferences. Practice part-time as a women’s health nurse practitioner.

2010-	The Catholic University of America	Dean & Ordinary Professor
2021	Washington, DC	Conway School of Nursing

Serve as the Chief Executive Officer for the School of Nursing. Oversee academic support units (registrar, student life, student accounts, technology services, student financial aid) for nursing undergraduate and graduate students. Provide interface between the school and the students, families, university, alumni and communities of interest. Chair several school and university-wide committees and task forces. Hold tenured ordinary (full) professor faculty rank and teach in the school of nursing. Member of national and international nursing organizations. Practicing nurse practitioner.

2008- 2010	The Catholic University of America Washington, DC	Associate Provost for Academic Admin. and Tenured Ordinary (Full) Professor
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Provided leadership, vision, planning and management for all academic areas of the university. Oversaw academic support units (registrar, student life, student accounts, technology services, student financial aid) for approximately 3,500 undergraduate and 3,200 graduate students. Offered administrative support and oversight for faculty and staff. Assisted with the establishment of policies within the university. Chaired several university-wide committees and task forces. Held faculty rank and taught in the school of nursing. Member of national and international nursing organizations.

2003- 2008	The Catholic University of America School of Nursing Washington, DC	Tenured Associate Dean for Academic Affairs and Associate Professor
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Responsible for administration of all graduate programs in nursing. Provided faculty and staff support and supervision. Developed and implemented school of nursing policies. Oversaw research activities within the school of nursing. Assisted with procedures relevant to graduate programs in the school. Conducted research and authored scholarly publications. Chaired and served as a member of doctoral dissertation committees. Provided academic interface between the school of nursing and the university.

1994 2003	Uniformed Services University of the Health Sciences Graduate School of Nursing (GSN) Bethesda, Maryland	Tenured Associate Professor Chair, Department of Practitioners and VA/DoD Distance Learning Program. 2003 Promoted to Acting Associate Dean
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As chair, served as leader of the nurse practitioner department and the VA/DoD adult nurse practitioner distance learning program. Responsible for faculty and staff supervision, curriculum development, and implementation of all nurse practitioner courses. Clinical faculty and lecturer in advanced practice nursing role and women's health courses. Developed, coordinated, and implemented the women's health, advanced practice role and pharmacology courses. Performed guest lectures for other GSN courses. Authored scholarly publications. Conducted nursing research. Provided thesis advisement and served on thesis committees. Maintained clinical expertise by working as a women's health nurse practitioner. Provided input on legal issues affecting the GSN. Member of many committees.

As acting associate dean, provided supervision of faculty and staff. Drafted policies and documents vital to the GSN. Authored scholarly publications. Presented at national and international conferences. Assisted with the establishment of procedures needed to ensure smooth functioning of the GSN.

1981- 1994	University of Maryland School of Nursing Baltimore, Maryland	Instructor, promoted to Assistant Professor
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Clinical faculty and lecturer in maternal-child health. Health policy faculty member. Functioned as junior year faculty coordinator, academic advisor. Assisted in junior year and graduate course curriculum development. Served as thesis committee member. Held membership and chaired several committees in the school of nursing. Developed and taught courses on legal issues in nursing and maternity nursing. Research team member on several research studies. Authored publications in texts and journals. Provided professional expertise on legal issues in nursing and health care. Presented on legal issues in nursing and women's health care at both national and international conferences.

Clinical Positions

2020- Present	Rosenshein Institute for Gynecologic Care Mercy Medical Center Annapolis Office	Women's Health Nurse Practitioner (Part-time)
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Provide health nurse practitioner care to gynecological patients, grounded in contemporary evidence. Serve as a resource for women seeking information and treatment for a variety of women's health matters. In this role, assess, diagnose, and manage common gynecological and other health alterations.

2010- 2019	Comprehensive Gynecology Gambrills, Maryland	Women's Health Nurse Practitioner (Part-time)
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Provided women's health nurse practitioner care to gynecological patients, grounded in contemporary evidence. Serve as a resource for women seeking information and treatment for a variety of women's health matters. In this role, assess, diagnose, and manage common gynecological and other health alterations.

2007- 2010	Anne Arundel Health System Arundel Medical Center Annapolis, Maryland	Women's Health Nurse Practitioner (Part-time)
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Provided women's health nurse practitioner care to obstetrical and gynecological patients, using evidence-based practice. Assisted with development of policies and guidelines for the practice. Served as a pro bono speaker on women's health issues for community groups.

1997-2007	Edward Morris, MD, FACOG & E. Joseph Morris, MD, FACOG Annapolis, MD	Women's Health Nurse Practitioner (Part-time)
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1994-1997	Annapolis OB/GYN Associates, P.A. Annapolis, Maryland	Women's Health Nurse Practitioner (Part-time)
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Served as a women's health nurse practitioner care to women of all ages. Guest speaker on women's health and legal issues in health care to nursing and community organizations.

1987-1994	McMullen & Philipsen, Medico-Legal Services Baltimore, Maryland	Attorney at Law (Part-time)
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Offered expert witness, legal consultation and representation concerning malpractice and personal injury litigation.

1982-1992	Anne Arundel Medical Center Annapolis, Maryland	Staff nurse (Part-time)
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Responsible for providing and supervising care to prenatal patients and laboring women. Employed a family-centered approach to the nursing care of women, neonates and their families.

1985-1986	Raymond DiBiagio, Esquire, Glen Burnie, Maryland	Law clerk/law associate in general practice law firm (Part-time)
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Responsible for legal research, drafting legal documents. Assisted with initial client interviews and follow-up. Analyzed pertinent case support materials.

1975-1977	Baltimore City Health Department Baltimore, Maryland	Senior Community Health Nurse
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Assumed both charge and staff nurse duties in family planning, well child care, and prenatal clinics. Performed school health nursing services and home health visits in the Southeastern District of Baltimore City, Maryland.

1973-1975	Johns Hopkins Hospitals Baltimore, Maryland	Nursing Student, promoted to staff nurse following graduation, labor and delivery unit.
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Provided primary nursing care to obstetrical patients and their families. Rotated to general gynecology and gynecologic oncology units, as needed.

PUBLICATIONS

Books

Long, V.E. & McMullen, P. (2019). *Telephone triage protocols for obstetrics and gynecology* (3rd ed.). Philadelphia: Wolters Kluwer.

Long, V.E., & McMullen, P. (2010). *Telephone triage protocols for obstetrics and gynecology* (2nd ed.). Philadelphia: Lippincott, Williams & Wilkins. (Selected as a "Best Book" by the *American Journal of Nursing* and a "Best Book by Other Publishers by the American Congress of Obstetricians & Gynecologists).

Long, V. & McMullen, P. (2003). *Telephone triage protocols for obstetrics and gynecology*. Philadelphia, PA: J.B. Lippincott.

Articles in Refereed Journals

McMullen, P., Zangaro, G., Selzer, C. & Howie, W. (2026). The National Practitioner Data Bank: Implications for Education and Practice. *Journal for Nurse Practitioners*, 22(1), 105569. Available: [https://www.npjournals.org/article/S1555-4155\(25\)00252-1/abstract](https://www.npjournals.org/article/S1555-4155(25)00252-1/abstract).

Zangaro, G. A., Howie, W. O., McMullen, P. C., & Fujita-Howie, B. A. (2024). Longitudinal Pain Management Claims in Maryland: Implications. *Critical care nursing clinics of North America*, 36(4), 495-504. <https://doi.org/10.1016/j.cnc.2024.04.005>.

Howie W.O., Howie B.A., Gibbons, M.E., Fouche-Weber, Y., Zangaro, G., McMullen, P., Rock, P. & Anders, M.G. (2023) Sustained implementation of an evidence-based extubation checklist reduced extubation failure in trauma patients. *Journal of the American Association of Nurse Anesthetists*, 91 (2), 87-93.

Weaver, T.E., Lott, S., McMullen, P., Leaver, C.A., Zangaro, G., & Rosseter, R. (2023). Research focused doctoral nursing education in the 21st century: Curriculum, evaluation and postdoctoral considerations. *Journal of Professional Nursing*, 44, 38-53.

Howie W.O., Zangaro, G, Howie B.A., Dutton, R.P., Zimmerman, L, McMullen, P.C. (2022). Anesthesia-related malpractice claims in Maryland: 1994-217. *Journal of the American Association of Nurse Anesthetists*, 90 (6), 455-461.

- Howie W.O., Zangaro, G, Howie B.A., Dutton, R.P., Zimmerman, L, McMullen, P.C.
Anesthesia-related malpractice claims in Maryland: A closed claims analysis. *Journal of the American Association of Nurse Anesthetists*, 90 (6), 455-461.
- McMullen, P.C., Howie, W.O. (2020). Credentialing and Privileging: A primer for nurse practitioners. *The Journal for Nurse Practitioners*, 16, 91-95.
- McMullen, P.C. & Philipsen, N. (2017). Conscience clauses and refusal to treat: Implications for nurse practitioners. *The Journal for Nurse Practitioners*, 13(2), 138-144.
- Philipsen, N., McMullen, P.C., & Wood, C.M. (2017). Medical marijuana: A 2014-2016 update on law and policy for nurse practitioners. *The Journal for Nurse Practitioners*, 13(2), 145-149.
- Agazio, J., Goodman, P., Opanubi, O. & McMullen, P. (2016). Ethical issues encountered by military nurses during wartime. In S. Gibbons (ed.). *The Annual Review of Nursing Research*, 34, 227-246. New York: Springer.
- Rainford, W.C., Wood, S., McMullen, P.C. & Philipsen, N.D. (2015). The disruptive force of lateral violence in the healthcare setting. *The Journal for Nurse Practitioners*, 11(2), 157-164.
- McMullen, P., Howie, W., Philipsen, N., Setlow, P., Calhoun M. & Green Z. (2014). Electronic medical records (EHRs) and electronic health records: An overview for nurse practitioners. *The Journal for Nurse Practitioners*, 10(9), 660-665.
- McMullen, P.C., Howie, B.A., Howie, W.O., & Philipsen, N.C. (2013) Caring for the dangerous patient: Legal and ethical considerations. *The Journal for Nurse Practitioners*, 9(9), 568-575.
- Howie, B.A., McMullen, P.C., Rainford, W.C., & Agazio, J.B. (2013) Involuntary civil commitment of minors. *The Journal for Nurse Practitioners*, 9(9), 549-556.
- Howie, W.O., Howie, B.A. & McMullen, P. (2012). To assist or not assist: Good Samaritan considerations for nurse practitioners. *The Journal for Nurse Practitioners*, 8(9), 688-693.
- Unsanit, P., Sunsern, R., Kunsongkeit, W., O'Brien, M.E., & McMullen, P.C. (2012). Development and evaluation of a Thai spiritual well-being assessment tool for elders with a chronic illness. *Pacific Rim International Journal of Nursing Research*, 16(1), 13-28.
- Ekasingh, B., Deoisares, W., Duangpaeng, S., & McMullen, P. (2011). Powerlessness, helplessness and hopelessness of being an incarcerated mother in Thailand. *Journal of Science, Technology, and Humanities*, 9(2), 103-112.
- McMullen, P. & Howie, W.O. (2011). Prescribing chronic opioid therapy in noncancer patients experiencing chronic pain: Legal and practice considerations. *The Journal for Nurse Practitioners*, 7(9), 733-739.
- McMullen, P. (2010). Covenants not to compete in nurse practitioner employment agreements: An overview. *The Journal for Nurse Practitioners*, 6(9), 685-690.
- Howie, W. & McMullen, P.C. (2010). Can the use of checklists diminish NP liability and improve patient care? *The Journal for Nurse Practitioners*, 6(9), 694-697

- Grandjean, C. & McMullen, P.C. (2010) Hypercalcemia: What constitutes reasonable follow-up? *The Journal for Nurse Practitioners*, 6(9), 691-697.
- Grandjean, C., Agazio, J., McMullen, P., Howie, W., et al. (2009). The process of transitioning across levels of care among severely injured workers. *Southern On-line Journal of Nursing Research*, 9(1). Available on-line at: www.snrs.org.
- Grandjean, C., Ward, R.L., McMullen, P. & Howie, W. (2008). Surviving the deposition blues: Instructions for advanced practice nurses in preparing for and participating in a deposition. *The Journal for Nurse Practitioners*, 4(10), 754-759, continuing education supplement, 760.
- Taylor, L.A., & McMullen, P. (2008). Living kidney organ donation: Experiences of spousal support of donors. *Journal of Clinical Nursing*, 17(2), 232-241.
- Paterson, M.A., & McMullen, P. (2007). So you want to be a legal nurse consultant or an expert witness. *The Journal for Nurse Practitioners*, 3(1), 29-32.
- Howie, W.O., & McMullen, P.C. (2006). Breastfeeding problems following anesthetic administration. *Journal of Perinatal Education*, 15(3), 50-57.
- Jairath, N., Donley, R., Shelton, D., McMullen, P. & Grandjean, C. (2006). Nursing and the common good: A clearer definition of the concept could be helpful to all healing professions. *Health Progress*, 87(6), 59-63.
- Grandjean, C.K., McMullen, P.C., Miller, K.P., Howie, W.O., Ryan, K., Myers, A., & Dutton, R. (2006). Severe occupational injuries among older workers: Demographic factors, time of injury, place and mechanism of injury, length of stay, and cost data. *Nursing and Health Sciences*, 8(2), 103-107.
- Hilton, Lisette. (2005). Rising malpractice premiums target APNs. Personal interview with Patricia McMullen. *Nursing Spectrum*, 15(5), 12-13.
- Grandjean, C., McMullen, P., & Newschwander, G. (2004). Vampire bats yield potent clot buster for ischemic stroke. *Journal of Cardiovascular Nursing*, 19(6), 417-420.
- Olsen, S., Dudley-Brown, S., & McMullen, P. (2004). A case for blending pedigrees, genograms and ecomaps: Nursing's contribution to the "Big Picture". *Nursing and Health Sciences*, 6(4), 1-15.
- Sylvia, B., McMullen, P., Levine, E., Cruz, F., Gagnon, D., Malavakis, T., Williams, L., Schmelz, J., Runzel, A., Stevens, V. & Wootten, A. (2000). Prenatal care-needs, availability, accessibility, use and satisfaction: A comparison of CONUS and OCONUS military women. *Military Medicine*, 166(5), 443-448.
- Sylvia, B., McMullen, P., Schmelz, J., Runzel, A., Stevens, V. & Wesley, H. (2000). Exploration of facilitators and barriers to prenatal care among military women. *Nurse Practitioner Forum*, 11(3), 1-8.
- Provencher, G.C., McMullen, P.C. & Seibert, D.C. (2000). Clinical challenges in menopause management: A case study approach. *Nurse Practitioner Forum*, 11(4), 238-243.
- McMullen, P, C. (1998) Telephone triage in women's health care. *Lippincott's Primary Care Practice*, 2(3), 126-34.

- Hartgerink, B.J., McMullen, P., McDonough, J.P. & McCarthy, E.J. (1998). A guide to understanding informed consent. *Certified Registered Anesthetist*, 9(4), 12634.
- Seibert, D.C. & McMullen, P. (1996). How to manage the patient with an abnormal pap smear. *American Journal of Nursing*, 96 (supp), 1723.
- McDonough, J.P., McMullen, P. & Philipsen, N. (1995). Informed consent: An essential element of safe anesthesia practice. *Certified Registered Nurse Anesthetist*, 6(2), 6469.
- McMullen, P., & Philipsen, N. (1995). *National Labor Relations Board v. The Healthcare Retirement Corporation*: The death knell of collective bargaining for nurses? *Journal of Nursing Health Policy*, 1(1), 3439.
- McMullen, P. & Philipsen, N. (1995). Accepting and delegating care tasks: Is the sky the limit? *Nursing Connections*, 9(3), 546.
- McMullen, P. & Philipsen, N. (1994). Fetal wellbeing II: The health care provider's responsibility in late pregnancy. *Nursing Connections*, 7(3), 5254.
- McMullen, P. & Philipsen, N. (1994). Legal issues in fetal wellbeing I: The health care provider's responsibility in the first trimester. *Nursing Connections*, 7(2), 3233.
- McMullen, P. & Philipsen, N. (1993). Medical records: Promoting patient confidentiality. *Nursing Connections*, 6(4), 4850.
- McMullen, P. & Philipsen, N. (1993). Charting basics 101. *Nursing Connections*, 6(3), 6264.
- McMullen, P. & Philipsen, N. (1993). Informed consent: It's more than just a signature on a paper! *Nursing Connections*, 6(2), 4143.
- McMullen, P. & Philipsen, N. (1993). An unsafe or unprofessional colleague: What's a nurse to do? *Nursing Connections*, 6(1), 4647.
- McMullen, P. & Pepper, J. (1992). Surviving the legal hot seat. *Nursing Connections*, 5(2), 3336.
- McMullen, P. (1991). Res ipsa loquitur: Putting the health care provider on the hot seat. *Nursing Connections*, 4(1), 4045.
- McMullen, P. (1990). The need to know principle. *Nursing Connections*, 1(2), 4849.
- McMullen, P. (1990). You and malpractice. *Nursing Connections*, 1(3), 5153.
- McMullen, P. (1990). Nursing and AIDS. *Nursing Connections*, 2(1), 3133.
- McMullen, P., (1990). HIV and AIDS: Nursing concerns. *Nursing Connections*, 2(2), 74.
- McMullen, P. (1990). The process of a medical malpractice suit: A thumbnail overview. *Nursing Connections*, 2(4), 5152.
- McMullen, P. & McMullen A. (1989). Ambulatory centers can be a source of liability, too. *Nursing Connections*, 2(3), 4244.

- McMullen, P. (1989). Nursing advocacy can save you from litigation. *Nursing Connections*, 1(4), 5456.
- McMullen, P. (1988). You and malpractice. *Nursing Connections*, 1(3), 5192.
- McMullen, P. (1988). The need to know principle. *Nursing Connections*, 1 (2), 3033.
- McMullen, P. (1987). Reciprocity under the Public Vessels Act. *Journal of Maritime Law and Commerce*, 18(1), 131135.

Book Chapters

- Dewey, A., Philipsen, N.C., & McMullen, P.C. (2023). Chapter 6: Ethical and legal issues in critical care nursing. In P. Morton & P. Thurman (Eds.). *Critical Care Nursing: A holistic approach* (12th ed., pp. 59-74). Philadelphia: Wolters Kluwer.
- Philipsen, N. & McMullen, P. (2018) Chapter 8: Legal issues in critical care nursing. In P. Morton & D. Fontaine (Eds.). *Critical Care Nursing: A holistic approach* (11th ed., pp. 78-88). Philadelphia: Lippincott/Wolters Kluwer Health.
- Philipsen, N., & McMullen, P. (2010). Chapter 12. Legal issues in critical care nursing. In P.C. Morton & D.K. Fontaine (Eds.). *Critical care nursing: A holistic approach* (10th ed.). Philadelphia: Lippincott, Williams & Wilkins.
- Philipsen, N. & McMullen, P. (2010). Chapter 11. Legal aspects of nursing practice. In E.E. Friberg, J.L. Creasia, & B. Parker. *Conceptual foundations: The bridge to professional nursing practice* (5th ed., pp. 242-259). St. Louis: Elsevier.
- McMullen, P.C., & McMullen, A.R. (2009). Chapter 8: Legal issues in critical care nursing. In P.C Morton & D.K. Fontaine (Eds.). *Critical care nursing: A holistic approach* (9th ed., pp. 97-108). Philadelphia: Lippincott, Williams & Wilkins.
- McMullen, P. & Philipsen, N. (2008). Chapter 5. The legal issues: Religion versus health care. In V.B. Carson & H.G. Koenig (Eds.). *Spiritual dimensions of nursing practice* (2nd ed., pp. 101-122). West Conshohocken, PA: Templeton Foundation Press.
- McMullen, P. & McMullen, A.R. (2005). Chapter 8. Legal issues in critical care. In C. Hudak, B. Murphy, B. Gallo & P.G. Morton (Eds.), *Critical care nursing: A holistic approach* (8th ed., pp. 89-99). Philadelphia: J.B. Lippincott.
- McMullen, P. (2001). Chapter 12: Legal aspects of nursing practice. In J.L. Creasia & B. Parker (Eds.). *Conceptual foundations: The bridge to professional practice* (3rd ed., pp. 256-271). St. Louis: Elsevier.
- Mayhew, MS., Hersey, L.C. & McMullen, P.C. (2000). Chapter 51: Hormone replacement therapy. In M. Edmunds & M. Mayhew. *Pharmacology for the primary care provider*. (pp. 695-706). St. Louis: Mosby.
- McMullen, P. (1996). Chapter 8. Legal issues in critical care. In C. Hudak, Murphy, B. Gallo & P.G. Morton (Eds.) *Critical care nursing: A holistic approach* (7th ed., pp. 83-92). Philadelphia: J.B. Lippincott.
- McMullen, P. & Philipsen, N. (1995). Chapter 11: Legal Aspects of Nursing Practice. In J. Creasia & B. Parker (Eds.) *Conceptual foundations of professional nursing practice* (2nd ed., pp. 242-259). St. Louis: Mosby Year Book.

McMullen, P. & Philipsen, N. (1995). Confidentiality: Computer security and data protection. In B. Hailer & M.E. Mills (Eds.) *Information management*. (pp. 264-271). West Dundee, IL: SN Publications.

McMullen, P. & Mech, A. (1995). Case commentary. In D.E. Hoffman & P. Boyle (Eds.) *Handbook for nursing home ethics committees*. Washington, D.C.: American Association of Homes and Services for the Aging (AAHSA).

McMullen, P.C. (1989). Chapter 6: Religious belief, legal issues and health care. In V.B. Carson (Ed.). *Spiritual dimensions of nursing practice*. (pp. 132-146).

McMullen, P. (1989). Chapter 4: Legal aspects for care of a child with AIDS: In E. McFadden (Ed.). *Grand rounds in pediatric nursing*. (pp.123-126). Baltimore, MD: Williams & Wilkins.

McMullen, P. (1988). Chapter 6: Religious beliefs, legal issues, and health care. In V. Carson (Ed.). *Spiritual dimensions of nursing practice*. (pp. 132-146). Philadelphia, PA: W. B. Saunders.

White Paper

American Association of Colleges of Nursing. (2023). *The research-focused doctoral program in nursing: Pathways to Excellence*.
Available at: <https://www.aacnursing.org/Portals/0/PDFs/Position-Statements/Pathways-Excellence-Position-Statement.pdf>
(Member, Research-Focused Doctoral Program in Nursing Task Force, Co-Authored Report).

Dissertation

McMullen, P. (2002). The process of conflict among older adolescents hospitalized at a trauma center as a consequence of violent incidents. Washington, DC: The Catholic University of America (Doctoral Dissertation).

RESEARCH/GRANTS

2021	Principal Investigator. Continuation of Conway Scholars Program. Co-authored request for additional funding to support additional nursing scholarships for academically talented students with demonstrated financial need. \$20,000,000.
2020	Principal Investigator. Obtained a second significant grant towards construction of the new Conway School of Nursing building at The Catholic University of America. Role: Co-authored the second request. Met regularly with donors, held membership on the architectural committee. \$20,000,000
2019	Principal Investigator. Secured significant gift towards the construction of the new Conway School of Nursing building at The Catholic University of America. Role: Co-authored request for funding, regular dialogue with the donors. \$20,000,000.
2018-2024	Principal Investigator. Conway Scholars Program. Offers full four year funding to academically talented students with identified financial need for undergraduate nursing students. \$15,000,000 to date.

- 2018 Principal Investigator. Integrated Learning Center. Provided funding for a teaching/testing/library. Role: Authored grant, met with anonymous donor. Funded for \$310,000.
- 2017 Principal Investigator. Conway Scholars Program. Offers funding for academically talented but financially challenged undergraduate nursing students. Funded for an additional \$300,000.
- 2016 Principal Investigator. Tersigni Family Simulation Center. Provided funding for renovation of a simulated learning center for undergraduate and graduate nursing students. Role: Authored grant, conferred with donors. Funded for \$375,000.
- 2016 Principal Investigator. Conway Scholars Program. Provided scholarship funding for promising students interested in pursuing a career in nursing, but who are financially disadvantaged. Role: Co-authored grant, met with donors. Funded for a second \$4,000,000 (\$1,000,000/year for 4 years).
- 2014 Co-Investigator. Spanish for Healthcare Certificate Program, funded by The Clark-Winchole Foundation. Maxwell, J., Norris, J., Bornholdt, C., Co-Investigators. Role: Co-authored grant, met with donors. Funded for \$50,000.
- 2013 Principal Investigator. Conway Scholars Program. Provided scholarship funding for promising students interested in pursuing a career in nursing, but who are financially disadvantaged. Role: Met with donor, co-authored proposal, provided necessary evaluation plan, author reports. Funded for \$4,000,000 (\$1,000,000/year for 4 consecutive years).
- 2013 Consultant-“Retention of Military Nurses”, funded by TriService Nursing Research for \$400,000. Zangaro, George, Principle Investigator. Role: Collaborated in performing content analysis based on responses of 1,541 participants (581 Army; 349 Navy; 589 Air Force nurses). Authored the final content analysis report, which was submitted to TriService Nursing Research in spring, 2013.
- 2009 Co-Investigator. “Utilization of Health IT to Transfer Important Information to Severely Injured Patients and Caregivers at Home”. Grandjean, C., McMullen, P., Tran, B., Dutton, R., Agazio, J., et al. Baltimore, MD: Maryland Institute for Emergency Medical Services Systems. Role: Authored review of the literature, participated in writing and submission of the grant. Grant submitted to AHRQ, February 2010. Not funded.
- 2004-2008 Co-Investigator. “Severe occupational injuries”. McMullen, P., Grandjean, C, Howie, W., Ryan, K., Dutton, R. (2004). Baltimore, MD: Maryland Institute for Emergency Medical Services Systems. Role: Co-authored grant, conducted half of the interviews, assisted with data analysis, co-authored article on research findings. Grants-in-Aid funding for \$4,000 awarded-The Catholic University of America.
- 2002 Co-Principal Investigator. Cystic Fibrosis Counseling and Education Modules. Role: Co-authored research proposal, met with research team

to ensure nursing component was incorporated into the grant. Funded for \$127,000 over three years by the U.S. Army. (Transferred to D. Seibert when assumed position at CUA).

- 1998-2002 Co-Investigator. "Prenatal Care: A Study of CONUS and OCONUS Military Women". Role: Authored review of the literature, conducted telephone interviews, assisted with data analysis, co-authored research articles. Funded by USUHS Intramural Research Program for \$54,000.
- 1996-2000 Co-Investigator. "Prenatal Care: A Study of Military Women within and outside the United States". Role: Authored review of the literature section of the grant, conducted in-person and telephone interviews, both in the U.S. and in Rota, Spain, assisted with data analysis, co-authored research articles. Funded by the Tri Service Nursing Research Program for \$200,000 for two years.
- 1995 Co-Investigator. "Prenatal Care of Military Women: A Pilot Study". Role: Assisted with authoring the grant, conducted both in-person and telephone interviews. Co-authored research articles. Funded by the Henry M. Jackson Foundation for \$5,000.
- 1994-1995 Principle Investigator. "Consumer Satisfaction with Managed Health Care". C. Jennings and A. Mech, Co-Investigators. Role: Co-authored grant, assisted with instrument development. DRIF/BSRG Funded Research Grant for \$7,500. Grant transferred to C. Jennings due to the intramural nature of the grant.
- 1986 Research Assistant. "Adjustment to Parenthood". Role: Data analysis and presentation of research results at the Southern Collegiate Education for Nursing Conference, Shreveport, LA. Funded DHHS Nursing Research Emphasis Grant for Doctoral Programs in Nursing. E. Rankin, Principal Investigator. \$100,000.
- 1981 Research Assistant. "The Relationship Among Prenatal and Postnatal Variables and Ease of Transition to Parenthood". E. Rankin, Principal Investigator, N. Campbell, Coinvestigator. Role: Assisted with grant preparation, data reduction and data analysis. Funded DHHS Nursing Research Emphasis Grant for Doctoral Programs in Nursing. \$100,000.

SELECTED PRESENTATIONS (Total number invited conference presentations over 350)

- 6 September 2025 National Neonatal Nurses Conference. Alexandria, VA. Presentation: Professionalism 101.
- 19 Sept 2024 Interagency Institute for Federal Health Leaders, Washington, DC. Presentation: Update on the State of Nursing in the U.S.
- 15 Sept –
18 Sept
2022 Encore National Anesthesia Symposia, Cape Cod, MA. Presentations: Real or Not Real Cases in Anesthesia; Legal Millionaire; When Things Go South; Mock Deposition; So You Want to be an Expert Witness?
- 22 Sept 2022 139th Interagency Institute for Federal Health Leaders, Washington, DC. Presentation: The State of Nursing in the U.S.

6 October 2022	19 th Annual Maryland State Nurses Association Conference, Linthicum, MD. Keynote Speaker, The Future of Nursing 2020-2030.
13 Feb- 17 Feb 2023	Encore National Anesthesia Symposiums, Palm Springs, CA. Presentation: Alternative Dispute Resolution; The National Practitioner Data Bank: It's Not an ATM; Documentation in Anesthesia Practice; To Intervene or Not Intervene: Good Samaritan Laws (National Conference)
21 April 2023	140 th Interagency Institute for Federal Health Leaders, Washington, DC. Presentation: An Update on the State of Nursing in the U.S.
May 25-28, 2021	Legal Concepts 101, Preparing for a Deposition, You are the Judge, Legal Jeopardy. Encore National Anesthesia Symposium. Charleston, S.C.
April 2, 2019	Nursing in the U.S. 133 rd Interagency Institute for Federal Health Care Executives. Bethesda, MD.
Sept 20, 2018	The Status of Nursing in the U.S. 132 rd Interagency for Federal Health Care Executives. Bethesda, MD.
Sept 8, 2018	Telephone Triage in Perinatal Care. 21 st National Mother Baby Conference. New Orleans, LA.
Sept 8, 2018	Legal Ps and Qs. 21 st National Mother Baby Conference. New Orleans, LA.
April 19, 2018	Nursing in the U.S. 132 nd Interagency Institute for Federal Health Care Executives. Bethesda, MD.
Sept 19, 2017	The Status of Nursing and Healthcare in the U.S. 131 st Interagency Institute for Federal Health Care Executives. Uniformed Services University of the Health Sciences, Bethesda, MD.
March, 2017	"Deposition Testimony", "The National Practitioner Data Bank", "Selected Cases in Anesthesia Practice". Encore National Anesthesia Symposium. Ft. Lauderdale, FL.
April 28, 2016	The Status of the Nursing Profession. 130 th Interagency Institute for Federal Health Care Executives. Bethesda, MD.
October 11, 2015	Legal Issues in CRNA Practice. Delaware Nurse Anesthetists Association Regional Conference. Dover, DE.
Sept 25, 2015	CRNAs: Diminishing Legal Exposure While Improving Quality of Care. South Carolina Nurse Anesthetists Annual Convention. Kiawah Island, S.C.
June 13, 2015	Liability in the Emergency Department. Invited panelist. National Nurse Practitioner Conference. New Orleans, LA.
October 16, 2014	The Maryland Waiver: Back to the Future in Nursing. Keynote Address. 111 th Annual Conference. The Maryland Nurses Association. Annapolis, MD.

November 1, 2013	Managing Menstrual Irregularities in Adolescent Patients. Annapolis Pediatrics, Annapolis, MD.
August 21, 2013	Documentation: Improving Care and Reducing Legal Exposure. Western Maryland Health Systems. August 21, 2013.
August 8, 2013	Depositions: The Ins and Outs of Providing Testimony. Encore National Symposium. Hot Springs, VA.
August 8, 2013	Alternative Dispute Resolution. Encore National Symposium. Hot Springs, VA.
August 7, 2013	Selected Anesthesia Related Cases. Encore National Symposium. Hot Springs, VA.
August 7, 2013	The National Practitioner Data Bank: HIPAA. Encore National Symposium. Hot Springs, VA.
June 12, 2012	Legal Issues in Supervision. Encore National Nurse Anesthetists Symposium. Myrtle Beach, SC.
June 12, 2012	Depositions: The Ins and Outs of Providing Testimony. Encore National Nurse Anesthetists Symposium. Myrtle Beach, SC.
June 13, 2012	Alternative Dispute Resolution. Encore National Nurse Anesthetists Symposium. Myrtle Beach, SC.
June 13, 2012	The Ins and Outs of Expert Witness Testimony. Encore National Nurse Anesthetists Symposium. Myrtle Beach, SC.
June 14, 2012	The National Practitioner Data Bank and HIPAA. Encore National Nurse Anesthetists Symposium. Myrtle Beach, SC.
June 14, 2012	Select Anesthesia Related Legal Cases. Encore National Nurse Anesthetists Symposium. Myrtle Beach, SC.
August 10, 2012	Legal Issues in Documentation. Nursing Caucus of the Western Maryland Area Health Education Center, Regional Conference. Cumberland, MD.
Nov. 18, 2011	Keynote Presentation: Telephone Triage in Women's Health. Nursing Caucus of the Western Maryland Area Health Education Center, Regional Conference. Cumberland, MD.
Sept 8, 2011	Keynote Presentation. Giving Telephone Advice: Practice and Legal Considerations (with Vicki Long, DNP, CNM). 14 th National Mother-Baby Nurses Conference. Mother-Baby Education: Washington, DC.
Sept 8, 2011	Legal Issues in Neonatal Intensive Care: Diminishing Risk and Improving Quality. 11 th National Neonatal Nurses Conference. Academy of Neonatal Nursing: Washington, DC.
May 21, 2009	Legal Concerns in Nurse Anesthesia Practice. Encore International Nurse Anesthetists Symposium. Hilton Head, SC.

May 20, 2009 Patient Confidentiality and HIPAA Mandates. Encore International Nurse Anesthetists Symposium. Hilton Head, SC.

May 19, 2009 Alternative Dispute Resolution. Encore International Nurse Anesthetists Symposium. Hilton Head, SC.

May 18, 2009 Providing Deposition/Trial Testimony. Encore International Nurse Anesthetists Symposium. Hilton Head, SC.

Apr 14, 2009 Legal Issues in Advanced Practice Nursing. Guest lecturer-Uniformed Services University of the Health Sciences, Graduate School of Nursing. Bethesda, MD.

Mar 25, 2009 Legal Issues in Advanced Practice Nursing. Guest lecturer-George Washington University/George Mason University Schools of Nursing. Washington, DC.

Mar 12, 2009 Legal Issues in Caring for Families. Guest lecturer-Uniformed Services University of the Health Sciences, Graduate School of Nursing. Bethesda, MD.

Feb 10, 2009 Telephone Triage Litigation: Common Mistakes that Can Land You in Court. National Audio Conference. Progressive Healthcare Audio Conferences. National Teleconference. [Co-presenters, V. Long and M. Paterson].

Dec 11, 2009 Risk Management in Telephone Triage: Lessons Learned from Telephone Triage Litigation. National Teleconference. Lorman Education Services. [Co-presenters, M. Paterson and V. Long].

Oct 9, 2008 Keynote Address: Legal Issues in Perinatal Care. Eleventh National Mother-Baby Conference. Washington, DC.

Oct 9, 2008 Dos and Don'ts of Depositions. Eleventh National Mother-Baby Conference. Washington, DC.

Oct 7, 2008 Unsafe Colleagues. Legal Considerations. Eleventh National Mother-Baby Conference. Washington, DC.

Sept 14, 2007 Nurse Leaders in Academia, Law and Entrepreneurships. Western Maryland Area Health Education Regional Conference. Cumberland, MD.

Sept 14, 2007 Litigating Birth Trauma Cases. Maryland Trial Lawyers Association State Conference. Baltimore, MD.

July 31, 2007 Alternative Dispute Resolution. Encore International Nurse Anesthetists Symposium. Victoria, British Columbia.

Dec 12, 2006 Electronic Fetal Monitoring. Maryland Trial Lawyers Association State Meeting. Baltimore, MD.

Oct 8, 2006 Red Flags in Documentation. Encore Symposiums for Nurse Anesthetists. Banff, British Columbia.

Aug 1, 2006 Advanced Practice Nursing in the United States. Catholic University of Korea Nursing Conference sponsored by The Catholic University of America. Washington, DC.

Apr 6, 2006 Legal Issues Affecting Nursing Practice. Maryland Nurses Association – District V Conference. College Park, MD.

Sept 24, 2005 Legal Issues in Faith Community Nursing Practice. Holy Cross Parish Nurse Program, Parish Nursing/Health Ministries Regional Network. Silver Spring, MD.

Aug 7, 2005 Occupational Safety Among an Aging Workforce: Identifying Worker Characteristics and Preventive Measures. Oxford Roundtable. Oxford, England. (Presentation of research findings done by C. Grandjean, PhD).

May 24, 2005 Osteoporosis: Prevention, Diagnosis, and Management. Federal Bureau of Labor and Statistics Women’s Health Series. Washington, DC.

May 11, 2005 Keynote Speaker. Legal Issues Affecting Nursing Practice. Maryland Nurses Association- District V Annual Meeting. College Park, MD.

Apr 23, 2005 Keynote Speaker. Legal Issues in Nursing. Sigma Theta Tau Annual Meeting and Induction Ceremony. Florida Gulf Coast University, Ft. Myer, FL.

Mar 1, 2005 Legal Issues in Pediatric Nursing. Pediatric Nursing Grand Rounds. Children’s National Medical Center. Washington, DC.

Apr 15, 2005 Legal Challenges for Nurse Practitioners. Mid-Atlantic Regional Conference for Nurse Practitioners. College Park, MD

Jan 14, 2005 Malpractice Issues and Nurse Practitioner Practice. The American College of Nurse Practitioners Interdisciplinary Advanced Practice Nursing Conference. Washington, DC.

Jun 11, 2004 Medical-Legal Issues to Consider When Caring for Aging Women. Contemporary Forums: Advances in Health Care for Women Over 40 National Conference. Washington, D.C.

Apr 29, 2004 Avoiding the Legal Hot Seat. Sigma Theta Tau, Kappa Chapter Annual Meeting. Bethesda, MD.

Apr 24, 2004 Legal Issues in Nurse Practitioner Practice. The Mid-Atlantic Regional Conference for Nurse Practitioners. College Park, MD.

Mar 29, 2004 Legal Issues in Advanced Practice Nursing. Guest lecturer-Howard University College of Pharmacy, Nursing and Allied Health Sciences. Washington, DC.

Mar 16, 2004 Legal Issues in Advanced Practice Nursing. Guest lecturer-George Mason University School of Nursing. Fairfax, VA.

Mar 4, 2004 Legal Issues in Care of the Elderly. Guest lecturer-Uniformed Services University of the Health Sciences, Graduate School of Nursing. Bethesda, MD.

Feb 21, 2004 McMullen, P.C., Cooper, C., & Eslinger, D. The Process of Conflict Among Older Adolescents Hospitalized at a Shock Trauma Center as a Consequence of Violent Incidents. Sigma Theta Tau Third Annual Chesapeake Consortium Research Day. Washington, DC.

Mar 18, 2003 Legal Issues in Advanced Practice Nursing. Guest faculty, George Mason University. Fairfax, VA.

Mar 12, 2003 Legal Issues in End of Life Decision-Making. AACN Chesapeake Regional Conference. Baltimore, MD.

Nov, 2002 Advanced Case Studies in Women's Health. Nurse Practitioner Association of Maryland Regional Nurse Practitioner Conference. Washington, DC.

Nov 9, 2001 Advanced Case Studies in Women's Health. National Nurse Practitioner Conference. Baltimore, MD.

Feb 28, 2001 Legal Issues in Advanced Practice Nursing. Guest faculty, George Mason University. Fairfax, VA.

Nov, 2000 Clinical Case Studies in Women's Health. National Nurse Practitioner Conference. Washington, DC.

Sept. 30, 2000 Medical-Legal Issues in Women's Health: Managing Your Risk. Contemporary Forums Ambulatory OB/GYN Nursing Conference. Washington, DC.

Aug. 17, 1999 Legal Issues for Nursing and Health Care Staff. National Nursing Conference, Federal Bureau of Prisons. San Diego, CA.

Apr. 29, 1999 Legal Issues in Critical Care Nursing Practice. Critical Care Nurses Association. Charleston, SC.

March 1999 "Prenatal Care: A Study of CONUS and OCONUS Military Women." Poster Presentation, USUHS Graduate Research Day. Bethesda, MD.

Mar. 2, 1999 Legal issues in Nurse Practitioner Practice. Nurse Practitioner Program, George Mason University and George Washington University. Fairfax, VA.

Oct. 21. 1998 First Trimester Bleeding Disorders in Pregnancy. National Nurse Practitioner Conference. Washington, DC.

Nov. 13, 1997 Malpractice Issues in Women's Health. National Nurse Practitioner Conference. Washington, DC.

- Feb. 12, 1997 Legal Issues in Advanced Practice Nursing. Howard University School of Nursing. Washington, DC.
- Oct. 25, 1996 Legal Pitfalls in Telephone Triage. National Nurse Practitioner Conference. Crystal City, VA.
- Oct. 22, 1996 Legal Pitfalls in Trauma/Critical Care. The Maryland Institute of Emergency Medical Services Systems. Baltimore, MD.
- Oct. 18, 1986 Legal Issues in Women's Health Nursing. West Virginia State Health Department. Sponsored by: DHHS Office of Population Affairs and the Family Planning Council of Southeastern Pennsylvania. Sutton, WV.
- May 1, 1996 Legal Issues in Critical Care Nursing, 6th Annual Critical Care Conference, Salisbury, Maryland. Sponsored by Peninsula Regional Medical Center. Salisbury, MD.
- Mar. 23, 1996 Legal Pitfalls in Advanced Practice Nursing. Delaware Nurses Association. Wilmington, DE.
- Mar. 8, 1996 Legal Issues in Critical Care Nursing. Maryland Association of Critical Care Nurses. Columbia, MD.
- Oct. 24, 1995 Legal Issues in Advanced Practice Nursing. National Nurse Practitioner Conference. Crystal City, VA.
- Sept. 1995 Colposcopy Update: Regional Workshop on Medical and Legal Issues in Cervical Cancer Screening. Sponsored by DHHS Office of Population Affairs, The Family Planning Council of SEPA and the Maryland Office of Maternal Health and Family Planning. Frederick, MD.
- Oct. 28, 1994 MedSpeak: Interpreting Medical Records. Annual Maryland State Public Defender's Program. Hunt Valley, MD.
- Sept. 29, 1994 Maternal-Child Health Nursing: A Legal Update, 7th Annual Maternal Child Health Conference. AWHONN and Peninsula Regional Medical Center. Salisbury, MD.
- Sept. 28, 1994 Legal Issues in Office Management, Annapolis, MD. Sponsored by the Anne Arundel Co. Office Managers Association and Anne Arundel Medical Center. Annapolis, MD.
- May 24, 1994 Legal Issues in Psychogeriatric Nursing. Chesapeake College, Easton, MD.
- May 12, 1994 Adverse Events in Obstetrics: Avoiding Legal Pitfalls. HFIC Healthcare Corporation. Dallas, TX.
- Apr. 22, 1984 Legal Issues in Nursing: A Nuts and Bolts Approach. Sponsored by the University of Maryland School of Nursing. Ocean City, MD.
- Apr. 16, 1994 Legal Issues in Fetal Assessment, The National Conference on Maternal and Fetal Assessment. Sponsored by The John Hopkins Hospitals,

Mar. 28, 1994 Legal Issues in Nursing: An Update. Sponsored by the University of Maryland School of Nursing. Waldorf, MD.

Mar. 11, 1994 Legal Issues in Community Health Nursing. Harford County Health Department, Bel Air, MD.

Feb. 24, 1994 Supervisory Issues in Nursing. American Organization of Nurse Executives. Baltimore, MD.

Jan. 14, 1994 Issues in Adolescent Sexuality. South River High School, Annapolis, MD.

Jan. 7, 1994 Legal Issues in Nursing: An Update, New Directions in Nursing Conference. Sponsored by The University of Maryland at Baltimore and Sigma Theta Tau. Baltimore, MD.

Dec. 4, 1993 Legal Issues in Perinatal Nursing. Chesapeake Nurse-Attorneys Association. Baltimore, MD.

Oct. 13, 1993 Legal Issues in Women's Health. National Nurse Practitioner Symposium. Baltimore, MD.

Oct. 5, 1993 Analysis of a Malpractice Case. The Maryland Nurses Association, District III. Baltimore, MD.

Oct. 1, 1993 Analysis of a Personal Injury Case. The Maryland Trial Lawyers Association. Silver Spring, MD.

Sept. 11, 1993 The Nurse as Patient Advocate. Delaware Gastroenterology Nurses Association. Ocean City, MD.

Sept. 9, 1993 Legal Issues in Obstetrical Nursing; Current Legal Trends in Nursing. Greater Southeast Medical Center. Washington, DC.

June 11, 1993 Legal Issues in Maternal-Child Health Nursing. Franklin Square Hospital. Essex, MD.

May 6, 1993 Legal Issues in Nursing: What's Current? Prince George's Co. Hospital. Cheverly, MD.

May 5, 1993 Legal Trends in Maternal-Child Health Nursing. Peninsula Regional Medical Center. Salisbury, MD.

Apr. 15, 1993 Legal Issues in Perinatal Nursing: An Update. NAACOG, Lower Shore Chapter. Salisbury, MD.

Mar. 13, 1993 Legal Trends in Perinatal Nursing, The Johns Hopkins Medical Institutions National Conference on High-risk Obstetrics. Orlando, FL.

Feb. 24, 1993 Legal Issues and the Veterans Administration. U.S, Veterans Administration. Columbia, SC.

Jan. 25, 1993 Legal Issues in Nursing. Medical College of South Carolina. Charleston, SC.

Mar. 1, 1991 Legal Issues in Nursing Practice, National Nurses' Day. Harrisburg Hospital. Harrisburg, PA.

Nov. 30, 1990 Legal Issues in Antepartal Testing, Johns Hopkins National Conference on Fetal Assessment, Baltimore, MD.

Oct 30, 1990 Interpreting Medical Records. Public Defenders Office. Baltimore, MD.

Oct 5, 1990 NICU Nursing: What are the Legal Pitfalls? Meade Johnson Laboratories. Harrisburg, PA.

Oct 4, 1990 Legal Implications of Nursing Supervision. Allegheny County Health Dept., Cumberland, MD.

Sept 18, 1990 Legal Issues in Maternal Child Health. Meade Johnson Laboratories. York, PA.

May 8, 1990 Legal Issues in Maternal Child Health. The March of Dimes. Baltimore, MD.
Apr. 17, 1990 Legal Update on OB/GYN Liability. NAACOG of York, PA. York, PA.

Oct 13, 1989 Legal Trends in Perinatal Nursing. Meade Johnson Perinatal Conference. Lancaster, PA.

Sept. 1989 Meeting Legal Demands in a Changing Health Care Environment. University of Maryland School of Nursing, Nursing Centennial Education Conference. Baltimore, MD.

July 31, 1989 Legal Issues in Community Health Nursing. Anne Arundel Community College: Conference for Community Health Nurses. Arnold, MD.

June 12, 1989 Standards of Dress and the Image of Nursing. Maryland Nurses Association, District IV Nursing Research Conference. Salisbury, MD.

May 1989 Legal Issues in Obstetrical Nursing. March of Dimes National Conference on High Risk Obstetrics. Baltimore, MD.

Mar. 1989 Legal Aspects of the Clinical Nurse Specialist Role. School of Nursing, University of Delaware. Wilmington, DE.

Feb. 1989 Legal Issues in Obstetrics and Gynecology. Annapolis OB/GYN, P.A. Annapolis, MD.

Dec. 1989 Collective Bargaining in Nursing. Annapolis Professional Nurses Association. Annapolis, MD.

June, 1988 Legal Implications in Maternal-Child Health Nursing, University of Delaware, School of Nursing. Wilmington, DE.

Apr. 1988 AIDS in Obstetrics: Medical-legal Implications. Contemporary Forums, National Conference of Obstetric Nursing. New Orleans, LA.

Apr. 1988 Liability in Obstetric Care: Rooming In, Staffing, the Noncompliant Patient and Other Issues. Contemporary Forums, National Conference of Obstetric Nursing, New Orleans, LA.

Nov.16-20, 1987	Nursing, the Military and the Law. United States Army, 7th Medical Command. Berlin, West Germany.
Oct. 5, 1987	Living Will and Maryland Definition of Death. Intensive Care Department Greater Baltimore Medical Center. Baltimore, MD.
June 11, 1987	Legal Aspects of Perinatal Nursing. Health and Education Council, Essex, MD.
Apr. 3, 1987	Legal Aspects of Perinatal Nursing. Sponsored by the Health and Education Council of Essex, MD. Atlanta, GA.
Mar. 26, 1987	National Conference on Perinatal Nursing-Perinatal Trends in the 1980's. Sponsored by the Health and Education Council, Essex, MD. Annapolis, MD.
Dec. 5, 1986	Adjustment to Parenthood, The National Nursing Research Conference. Southern Council on Collegiate Education for Nursing. Shreveport, LA.
Nov.18, 1986	Legal Aspects of Perinatal Nursing. Health and Education Council of Essex, MD. Raleigh, NC.
Nov. 11, 1986	Legal Aspects of Perinatal Nursing. Sponsored by the Health and Education Council of Essex, MD. Columbus, OH.
Nov. 4, 1986	Legal Aspects of Perinatal Nursing. Sponsored by the Health and Education Council of Essex, MD. Boston, MA.
Oct. 21, 1986	Legal Aspects of Perinatal Nursing. Sponsored by the Health and Education Council of Essex, Maryland. Chicago, IL.
Oct. 16, 1986	Legal Aspects of Perinatal Nursing. Sponsored by the Health and Education Council of Essex, Maryland. Uniondale, NY.
July 31, 1986	Legal Aspects of Perinatal Nursing. Sponsored by the Health and Education Council of Essex, Maryland. Williamsburg, VA.
June 13, 1986	Legal Aspects of Perinatal Nursing. Sponsored by the Health and Education Council of Essex, Maryland. Chicago, IL.
April 18, 1986	Legal Aspects of Perinatal Nursing. Sponsored by the Health and Education Council of Essex, Maryland. Minneapolis, MN.
Mar. 28, 1986	Legal Aspects of Perinatal Nursing. Sponsored by the Health and Education Council of Essex, Maryland. New York City, NY.
Mar. 25, 1986	Legal Aspects of Perinatal Nursing. Sponsored by the Health and Education Council of Essex, Maryland. Baltimore, MD.
Dec. 19, 1985	Legal Aspects of Perinatal Nursing. Sponsored by the Health and Education Council of Essex, Maryland. Philadelphia, PA.

Oct. 3, 1985 Legal Aspects of Perinatal Nursing. Sponsored by the Health and Education Council of Essex, Maryland. Baltimore, MD.

Sept. 20, 1985 Legal Aspects of Perinatal Nursing. Sponsored by the Health and Education Council of Essex, Maryland. Chicago, IL.

PROFESSIONAL ACTIVITIES AND SERVICES

Standards Committee, Commission on Collegiate Nursing Education (2022-2024)

Task Force on Pathways to Excellence in Research-Focused Doctoral Programs. American Association of Colleges of Nursing. (2020-2022)

Reviewer, *Journal of Professional Nursing* (2020-Present)

Reviewer, *Nurse Education in Practice* (2017-Present)

Scholarship Reviewer, American Association of Nurse Practitioners (2013-Present)

On-site Program Evaluator, Commission on Collegiate Nursing Education (2005-Present)
Team Leader, Commission on Collegiate Nursing Education (2009-Present)

Reviewer, *Journal for Nurse Practitioners* (2004-Present)

Member, Maryland State Bar Association (1987-Present)

Member, Sigma Theta Tau, International Honor Society for Nursing (1981-Present)

Member, American Nurses Association (1981-2000; 2012-Present)

Kappa Chapter Sigma Theta Tau International – Board Member and Co-Counselor (2006-Present)

Editorial Board and Contributor, *The Journal for Nurse Practitioners* (2004-2020)

Presentation Reviewer, American Association of Nurse Practitioners (2013-2020)

Member, Nurse Practitioner Association of Maryland (1984-2003; 2013-2019)

Co-Chair, Report Review Committee, Commission on Collegiate Nursing Education (2013-2015)

Budget Committee, Commission on Collegiate Nursing Education (2016-2019)

Report Review Committee Member, Commission on Collegiate Nursing Education (2010-2016)
Member, Pennsylvania State Bar Association (1987-2012)

Editorial Board, *Southern Online Journal of Nursing Research* (2008-2011)

Board Member, The Catholic University of America School of Nursing Alumni Association (2003-2006)

President, USUHS Honor Society – Chartered in 2003 as Tau Theta Chapter, Sigma Theta Tau

International (2001-2003)

Guest Editor, *Nurse Practitioner Forum* (August, 2000 and December, 2000 issues)

Contributing Editor *Nursing Connections* (1987-2000)

Manuscript reviewer and contributor *Nursing Policy Forum* (1994-1996)

Member, National Organization of Nurse Practitioner Faculties (1981-2000)

AWARDS AND HONORS

2026	American Association of Nurse Practitioners State Award for Outstanding Contributions for Maryland
2024	American Association of Colleges of Nursing and Gold Foundation Interprofessional Humanism in Healthcare Award.
2018	“Rock Star Authors” <i>The Journal for Nurse Practitioners</i>
2017-2025	Adjunct Professor, Australian Catholic University
2015-Present	Fellow, American Academy of Nursing
2014	Maryland Nurses Association-Award for Contributions to the Maryland Nurses Association
2014	American Association of Colleges of Nursing – The Wharton School University of Pennsylvania Executive Leadership Program Fellow
2012-Present	Fellow, American Association of Nurse Practitioners (Formerly, the American Academy of Nurse Practitioners)
2010	<i>Telephone Triage in Obstetrics & Gynecology</i> (2 nd ed.), named “Book of the Year” by the <i>American Journal of Nursing</i> and “Best Books by Other Publishers” by the American Congress of Obstetricians and Gynecologists.
2006	Distinguished Practitioner, National Academies of Practice
2003	Dean’s Award for Service to the Graduate School of Nursing, Uniformed Services University of the Health Sciences
2003	Dean’s Award for Excellence in Graduate Studies – Doctoral Program, The Catholic University of America
2003	Janet Rexrode Southby Award for Excellence in Nursing Research. The Catholic University of America
2000	Sigma Theta Tau International Honor Society of Nursing Achievement Award for Academic Excellence and Leadership, The Catholic University of America

1997	Meritorious Service Award, Uniformed Services University of the Health Sciences
1997	Outstanding Civilian Faculty Member, Uniformed Services University of the Health Sciences
1996	Exceptional Service Medal, Uniformed Services University of the Health Sciences
1996	Commendable Service Medal, Uniformed Services University of the Health Sciences
1996	Mentor, American College of Nurse Practitioners/Glaxo Wellcome Nursing Fellows Program
1996	Outstanding Faculty Member, Uniformed Services University of the Health Sciences
1994	Phi Kappa Phi Distinguished Faculty Mentor Award, University of Maryland
1981	Who's Who in Nursing
1981	Sigma Theta Tau, International Honor Society for Nursing
1981	Graduate Student Award in Maternity Nursing, University of Maryland School of Nursing

COMMUNITY SERVICE

Vestry Member, Epiphany Episcopal Church (2013-2026).

Pro bono guest speaker on legal issues in healthcare for several nursing organizations, community groups, hospitals, professional organizations (1984-Present)

Eucharistic Visitor, Epiphany Episcopal Church (2011-2016)

Board Member/Secretary – Solomon's Woods Homeowners Association (2008-Present)

Tennis Coordinator. St. Andrews Swim and Tennis Club (2000-2002)

Pro bono legal services for indigent senior citizens needing advanced directives and wills (1987-Present)

Vestry Member, Epiphany Episcopal Church (2003-2006)